



2021
ANNUAL
REPORT

The central graphic features a circular logo for the Pulte Family Charitable Foundation. The logo is divided into four quadrants, each with a different icon: a book for Education, a heart with hands for Care for Others, a house for Shelter, and a bowl of food for Hunger and Thirst. The text "PULTE FAMILY CHARITABLE FOUNDATION" is written around the perimeter of the circle. Below the logo, the words "2021 ANNUAL REPORT" are displayed in a large, white, serif font against a solid blue background.

*“Ministry is first of all, receiving God’s blessing
from those to whom we minister.
What is this blessing? It is a glimpse of the face of God.”*
Henry J.M. Nouwen



VISION

Building a world in
which people live with
dignity and security.

MISSION

Guided by the belief in
the inherent dignity of
all persons, the Pulte Family
Charitable Foundation works
to meet the basic human needs
of the most marginalized
members of the human family,
including socio-economically
disadvantaged youth; the aged;
persons with physical, emotional
and mental disabilities; and those
with the fewest material resources.

In addition to the above,
the Foundation seeks to serve
religious communities and
correlative organizations of
Judeo-Christian beliefs.

To this end, the Foundation
strives to enact through its
grantees the Seven Corporal
Works of Mercy: feed the hungry;
give drink to the thirsty; clothe
the naked; care for captives;
shelter the homeless; visit the
sick; and assist the mourning.

LETTER FROM THE PRESIDENT

Dear Grantees and Partners,

All around the world, children, adults, and families find themselves overwhelmed by circumstances beyond their control. Whether you are a grantee or one of our other partners, we are united by a shared vision of building a world where people live with dignity and security. You are all so vitally important.

Your “feet on the ground” are best positioned to help those with the greatest need. Through you, we are uniting “communities of giving” and serving to provide hope, education, care, nourishment, and happiness to others.

In the following pages, you will get a glimpse of what the Foundation was up to in 2021. The one hundred and seventy grantees are too many to highlight individually, so we have chosen only a few to represent all your collective good works.

On behalf of the Pulte Family Foundation, I want to express our profound gratitude to you for helping transcend the lives of millions – and – all of us who work here at the Foundation. I thank those who have provided us with your professional expertise in the various disciplines to continue and grow this legacy of giving. We could not be where we are today without all of you.

Yours faithfully,

A handwritten signature in blue ink that reads 'Nancy Pulte Rickard'.

Nancy Pulte Rickard
President

OUR TEAM



Nancy Pulte Rickard
President



Mark Pulte
Vice President



Karen Pulte
Director of Scholarship Program



**Catherine Moskalik
Thompson**
President of The Pulte Family &
Employee Legacy Giving Board



Caitlin Pulte Doyle
Vice President of The Pulte Family
& Employee Legacy Giving Board,
Co-Director Of Scholarships



Bridget Rickard
Secretary of The Pulte Family &
Employee Legacy Giving Board



Annette Chimenti
Office Manager



James Conner
Grant Manager



Kevin Doyle
Pulte Family Asset Manager



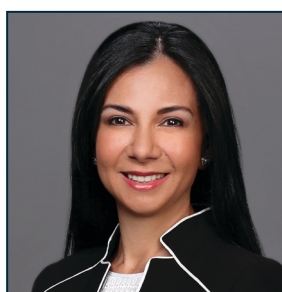
Kate Fasullo
Executive Assistant &
Scholarship Coordinator



Saveria Graves
Controller



Sarah Hamilton
Senior Communications Specialist



Mirtha Montecchi
Director of Finance



Tim Moskalik
Advisor



Kayti Stanley
Asset Brand &
Operations Manager



Andrew VanValin
Senior Manager Acquisitions,
Development, & Special Projects



PRAYER FOR WORLD PEACE

Dear God, thank you for all creation. In the spirit of Jesus of Nazareth and all teachers of peace who inspire the many faith traditions, help me, and all the people of the world, learn how to replace hate, war, oppression and division with love, peace, freedom and reconciliation. Help me to embody Your love in my relationships with my family and friends, strangers – even my enemies.

I commit myself to this sacred task throughout my life.

So let it be.

EXTENDING OUR MISSION

While much of the Pulte Family Charitable Foundation's mission is served through our grants and scholarship programs, we have chosen to extend our mission to businesses that contribute to economic development in local communities, employ hundreds of people, and touch the lives of tens of thousands of guests every year.

In 2021, we acquired two historic hotels in Michigan that will become an extension of our Foundation's giving and a visible steward of our mission in their communities. In addition to the hotels being a living embodiment of the Foundation's values, one hundred percent of the profits from each hotel will be used to fund our grant program to fund local and global nonprofit organizations and educational institutions.



SAINT JOHN'S RESORT Plymouth, MI

Formerly owned by the Archdiocese of Detroit, Saint John's Resort was originally St. John's Provincial Seminary from 1948 to 1988. Cardinal Maida transformed the property in the 1990s as a center for youth and families before redeveloping it into a hotel and conference center in the 2000s. In 2021, the Archdiocese sold the property to the Pulte family, entrusting us with the legacy, character, and honor of Saint John's Resort.

Saint John's Resort features 118 rooms, 42,000 square feet of event space, 27 holes of golf, a popular driving range, and an active Catholic Chapel. The exquisite chapel welcomes hundreds of couples each year to celebrate the sacrament of marriage, and the property's luxury accommodations are a natural choice for corporate groups and business travelers.

Saint John's Resort is currently undergoing an exciting transformation that includes a renovation of the historic seminary, which has not been used in 10+ years, to build a one-of-a-kind indoor/outdoor ballroom space for 500+ people as well as the development of a 6,200 square foot outdoor

garden pavilion that highlights the property's natural beauty. We are also freshening existing interior spaces to draw out their architectural and historic beauty alongside transforming the municipal-quality golf course into a Championship 18 hole, a Par 3 short course, and a natural bent grass putting course. With these improvements, among others, Saint John's Resort will truly be Detroit's destination resort.

In addition to renovation efforts, the Pulte Family Charitable Foundation is focused on improving the lives of the people working at Saint John's Resort as well as those in the surrounding community. We are just getting started, but have already established three exciting people and community-focused efforts in 2021:

- To engage in the mission of the Foundation, we invited employees to select five local organizations to receive a \$10,000 unrestricted donation from the profits of the resort. They selected Capuchin Soup Kitchen, Covenant House Michigan, Mother and Unborn Baby Care, Hope Clinic, and Living & Learning Enrichment Center. The donations were personally presented to the organizations by the employees in a celebration ceremony at Saint John's Resort.

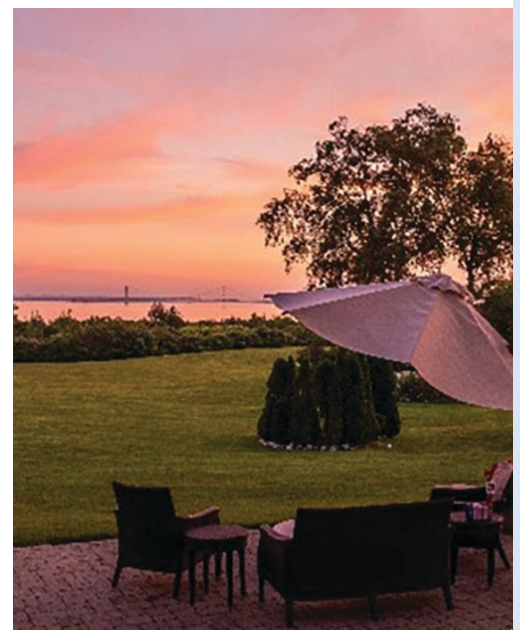
- To further live out the mission of the Foundation, we also introduced new benefits for our employees that are untraditional for the hospitality industry. This reinvigorated program includes paid family leave, discounted rates to host events at the hotel, a monthly wellness stipend, faster access to holidays and paid time off, and bi-annual paid volunteer days, among many others.
- To serve the local community, we partnered with Loyola High School and Detroit Cristo Ray High School to create a work-study program, providing economically disadvantaged students with work experience and mentorship.

THE INN AT STONECLIFFE Mackinac Island, MI

Built in 1904 and known for its secluded location framed by breathtaking views of the Straits of Mackinac, the Mackinac Bridge, and the timeless Tudor mansion, The Inn at Stonecliffe is a historic gem of Mackinac Island. The iconic property is currently undergoing a major transformation. Once complete, the property will have the newest accommodations and amenities while remaining true to its 100+ year history, providing guests with the charm and romance the hotel is known for.

Mackinac Island has a permanent population of 500 people and faces unique challenges due to its remote location, including the need for employee housing. Mackinac Island is unique in that no vehicles are allowed on the island, making horse and buggy or bicycles the transportation method of choice. In 2021, alongside restoring and renovating this historic property, the Foundation advanced its mission through development projects and charitable initiatives to benefit the residents of Mackinac Island.

- Our first priority is to build the best employee housing on the island. The unfortunate reality of local employee housing is that much of it is very low quality. We understand the importance of shelter and the dignity that comes with living in a comfortable home, and take great pride that through development and renovations, our employees will have a home (whether they live there permanently or seasonally) which can provide them comfort and pride.
- Renovation efforts will preserve the historic nature of the property while creating a setting ideal for multi-generational family vacations, intimate weddings, and relaxing getaways. Efforts include the development of a stunning, 3,300 square foot event center to host weddings, family reunions, and the like, as well as three stand-alone cottages to provide comfortable accommodations for families or groups traveling together. The existing spaces are receiving an interior facelift, preserving the original beauty of the mansion while updating the accommodations for a luxury experience. Guests will also be able to take better advantage of the expansive lawn and enjoy a fish boil, pizza night, or barbecue from the outdoor dining pavilion.
- In the spirit of the Foundation's educational giving area and to support local students in their pursuit of higher education, we have established the Pulte Scholar Program. Each year, the program provides two students from Mackinac Island Public Schools with a tuition scholarship to pursue higher education at a college, university, or trade-school. In addition, students receive a college preparation stipend to alleviate application expenses such as SAT/ACT tutoring, application fees, or travel to visit colleges.

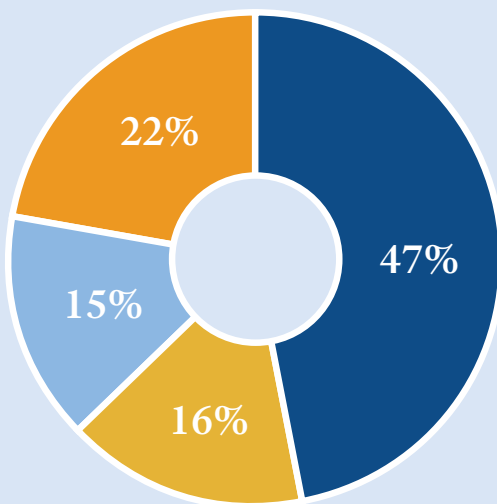


SUMMARY OF 2021 GIVING

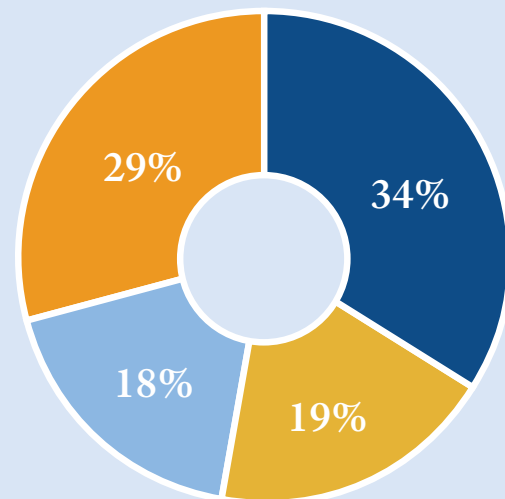
The Pulte Family Charitable Foundation provides financial support to charitable organizations through two primary programs: Mission Giving and Legacy Giving. The Mission Giving program supports eligible 501(c)3 organizations doing work aligned with the Foundation's giving criteria. The Legacy Giving program continues Bill Pulte's legacy of generosity by allowing his family to direct giving to charitable causes.

In 2021, the Pulte Family Charitable Foundation supported 170 organizations making grants and donations of \$5,783,166. This includes \$4,189,950 through the Mission Giving program, \$289,995 through the Legacy Giving program, \$88,725 through scholarships and educational alliances, and \$1,214,496 in other donations. An additional \$4 million was given to a Donor Advised Fund at the University of Notre Dame to support future scholarships and educational partnerships.

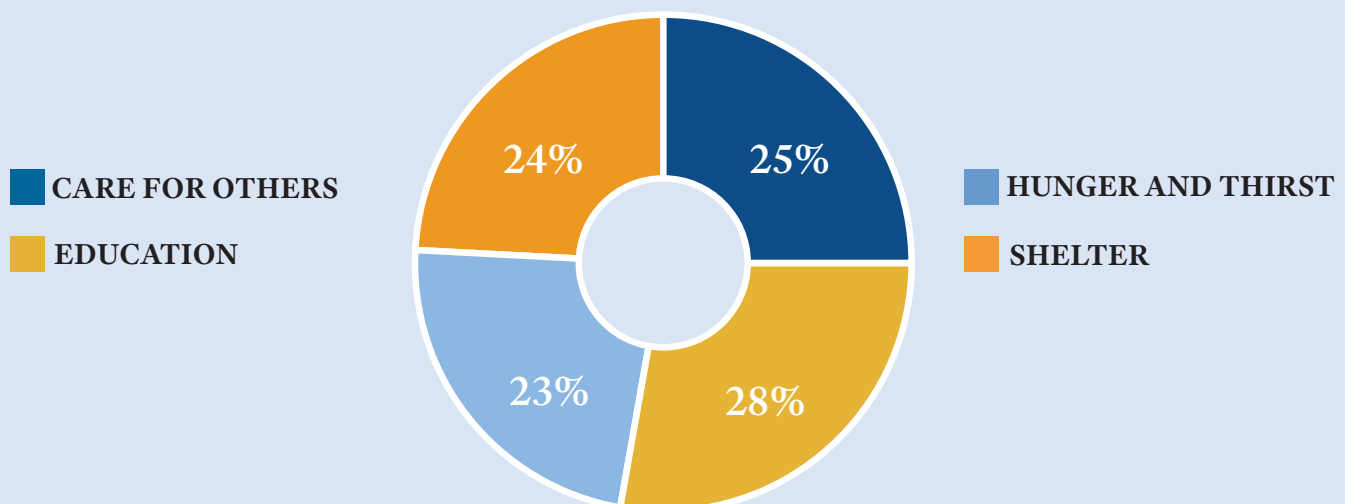
ALL PROGRAMS



MISSION GIVING



LEGACY GIVING





“Rivers do not drink their own water; trees do not eat their own fruit; the sun does not shine on itself and flowers do not spread their fragrance for themselves. Living for others is a rule of nature. We are all born to help each other. No matter how difficult it is... Life is good when your are happy; but much better when others are happy because of you.”

Pope Francis

CARE FOR OTHERS

Alpha Family Center of Cedar Springs *Cedar Springs, MI*
 American Association of Caregiving Youth, Inc. *Boca Raton, FL*
 Association of Volunteers in International Service, USA Inc. *Ukraine*
 Because International *Jordan*
 Caridad Center *Boynton Beach, FL*
 Caring for Colombia *Colombia*
 Catholic Charities New Hampshire, Inc. *Manchester, NH*
 Cheboygan Catholic Community St. Mary/St. Charles *Cheboygan, MI*
 Christ House *Washington, DC*
 Convoy of Hope *Global*
 Corpus Christi Parish *Detroit, MI*
 Cross Catholic Outreach *Ghana*
 Divine Mercy Corporation *Rockville, MD*
 Equal Justice Initiative *Montgomery, AL*
 Exodus Road Inc. *Global*
 Florida United Methodist Children's Home *Enterprise, FL*
 Friends of Disabled Adults and Children *Tucker, GA*
 Henderson Behavioral Health *Lauderdale Lakes, FL*
 Holy Cross Hospital Inc. *Ft. Lauderdale, FL*
 Hope for Life *Rwanda*
 Jesuit Community of the University of Detroit *Detroit, MI*
 Jewish Family Services *Texas*
 Joseph's Home *Cleveland, OH*
 LifeLab Kids *Ferndale, MI*
 Lighthouse of Broward County, Inc. *Fort Lauderdale, FL*
 Lily Pad Haven Inc. *Charlotte, NC*
 Little Light House, Inc. *Tulsa, OK*
 Livingston County Catholic Charities *Howell, MI*
 LOGAN Community Resources, Inc. *South Bend, IN*
 Malta Medical and Dental Clinic *Detroit, MI*
 McLaren Northern Michigan Foundation *Petoskey, MI*
 Mercy Ships *Africa*
 Missionaries of Charity *Detroit, MI*
 Mother and Unborn Baby Care *Southfield, MI*
 Partners International *Morocco*
 Pious Union of St. Joseph *Grass Lake, MI*
 Potomac Community Resources, Inc. *Potomac, MD*
 Restoration Destination *Pahokee, FL*
 Sacred Heart Catholic Church *Riggsville, MI*
 Safari Doctors *Kenya*
 Scentsability Micro-Enterprise Inc. *Coral Springs, FL*
 Seasons Palliative Care *Rosemont, IL*
 Second Chance Initiative *Boca Raton, FL*
 Sisters of the Holy Cross, Inc. *Uganda*
 St. Aloysius Catholic Church *Detroit, MI*
 St. Barbara R.C. Church *Dearborn, MI*
 St. Charles Borromeo *Detroit, MI*
 St. Elizabeth Church *Detroit, MI*
 St. Josaphat Parish & School *Chicago, IL*
 St. Patrick Senior Center, Inc. *Detroit, MI*
 Street Medicine Institute *Ingomar, PA*
 The Children's Center *Detroit, MI*
 Trinitarians of Mary *San Diego, CA*
 Twin Palms Center For The Disabled *Boca Raton, FL*
 Unicorn Children's Foundation *Boca Raton, FL*
 United Cerebral Palsy Seguin of Greater Chicago *Cicero, IL*
 Walk By Faith Christian Camp *Hays, NC*

EDUCATION

A Place Called Home *Los Angeles, CA*
 Academy of the Sacred Heart *Bloomfield Hills, MI*
 After-School All-Stars *Los Angeles, CA*
 Alice Lloyd College *Pippa Passes, KY*
 All Hands and Hearts - Smart Response *Mexico*
 Amigos for Christ *Nicaragua*
 Boca Raton Housing Authority *Boca Raton, FL*
 Boulder Community Housing Corporation *Boulder, CO*
 Brother Rice High School *Bloomfield Hills, MI*
 Building Hope in Kids - *Uganda*

Café Momentum *Dallas, TX*
 Cheboygan Catholic Community - Bishop Baraga School *Cheboygan, MI*
 Chicago Adventure Therapy *Chicago, IL*
 Cristo Rey St. Martin College Prep *Waukegan, IL*
 De La Salle Collegiate *Warren, MI*
 Detroit Cristo Rey High School *Detroit, MI*
 Edify *Global*
 Emanuel Jackson Sr. Project, Inc. *Delray Beach, FL*
 Fabretto Children's Foundation, Inc. *Nicaragua*
 Foundation for Foster Children, Inc. *Winter Park, FL*
 Friends in Solidarity *South Sudan*
 Friends of Kenyan Orphans *Kenya*
 Holy Cross Foreign Mission Society *Bangladesh*
 Horizons for Youth *Chicago, IL*
 Industrial Arts Institute Inc. (IAI) *Onaway, MI*
 Loyola High School *Detroit, MI*
 Loyola Jesuit Secondary School *Malawi*
 Marian High School *Bloomfield Hills, MI*
 Pathways Early Education Center of Immokalee, Inc. *Immokalee, FL*
 Roots and Wings Inc. *Delray Beach, FL*
 Servant Project International *Pakistan*
 Southeast Michigan Construction Academy (SEMCA) *Madison Heights, MI*
 St. Henry's School *Nashville, TN*
 St. Thomas More Academy *Burton, MI*
 The Center for Interreligious Understanding *Global*
 The Foundation For Tomorrow *Tanzania*
 The Founders Fund Inc. *Naples, FL*
 The Michigan Hispanic Collaborative *Ann Arbor, MI*
 Viewing Our Children as Emerging Leaders (VOCEL) *Chicago, IL*
 Youth Mentoring Worldwide, Inc. *Cadillac, MI*

HUNGER & THIRST

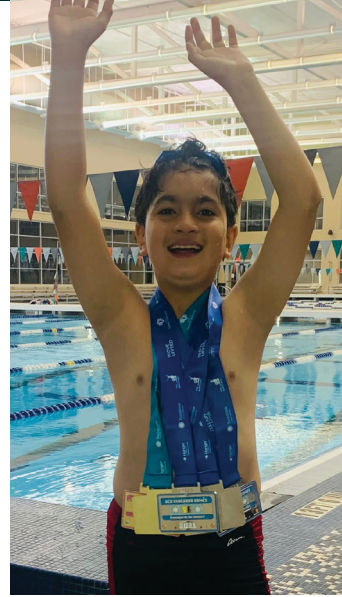
André House *Phoenix, AZ*
 Blessed Provision Inc. *Boca Raton, FL*
 Capuchin Soup Kitchen *Detroit, MI*
 Catholic Charities of Northern Nevada *Reno, NV*
 Catholic Charities of Southeast Michigan *Southfield, MI*
 Catholic Charities of Southern Nevada *Las Vegas, NV*
 Catholic Charities West Michigan *Grand Rapids, MI*
 Catholic Near East Welfare Association (CNEWA) *Ethiopia*
 Centre for Community Development and Environmental Restoration (CENCUDER) *Cameroon*
 Cheboygan Compassionate Ministries Inc. *Cheboygan, MI*
 Cultivate Culinary School & Catering *South Bend, IN*
 Florida Food Force, Inc. *Odessa, FL*
 Food for the Poor *Guatemala*
 Gateway Community Outreach Inc. *Deerfield Beach, FL*
 Glen Ellyn Food Pantry *Glen Ellyn, IL*
 Mathile Institute for the Advancement of Human Nutrition *Central America*
 Mercy Chefs *Portsmouth, VA*
 Miami Rescue Mission, Inc. *Miami, FL*
 Naples Senior Center *Naples, FL*
 Our Fathers House Soup Kitchen Inc. *Pompano Beach, FL*

Our Lady of the Road *South Bend, IN*
 Partners in Sustainable Development International *Bangladesh*
 Smart Bellies *Breckenridge, CO*
 Southeastern Food Bank *Winter Garden, FL*
 St. Leo's Soup Kitchen *Detroit, MI*
 St. Nicholas Episcopal Church *Pompano Beach, FL*
 St. Vincent de Paul Phoenix *Phoenix, AZ*
 The Lord's Place, Inc. *West Palm Beach, FL*
 The Volunteer Way, Inc. *Port Richey, FL*
 United Food Force, Inc. *McDonough, GA*

SHELTER

Angels' Place *Southfield, MI*
 Arc Broward, Inc. *Sunrise, FL*
 Arizona Helping Hands *Phoenix, AZ*
 Beds 4 Kids *Oak Park, MI*
 Catholic Charities of Dallas *Dallas, TX*
 Catholic Charities of the Archdiocese of Chicago *Chicago, IL*
 Catholic Charities of the Archdiocese of Omaha, Inc. *Omaha, NE*
 Center for the Homeless *South Bend, IN*
 Champions Community Foundation *Johns Creek, GA*
 Children's Place At Home Safe, Inc. *Lake Worth, FL*
 Christ Child Society of Detroit *Detroit, MI*
 Covenant House Florida, Inc. *Fort Lauderdale, FL*
 Covenant House Michigan *Detroit, MI*
 Faithbridge Foster Care *Alpharetta, GA*
 Family Promise, Inc. *Summit, NJ*
 Habitat For Humanity of South Palm Beach County *Delray Beach, FL*
 HouseProud Atlanta Inc. *Atlanta, GA*
 Joplin Area Fuller Center for Housing *Joplin, MO*
 Kinetic Kids, Inc. *San Antonio, TX*
 L'Arche USA, *Global*
 La Puente Home, Inc. *Alamosa, CO*
 Margaret's Village *Chicago, IL*
 Midwest Shelter for Homeless Veterans, Inc. *Wheaton, IL*
 Misericordia Home *Chicago, IL*
 Mission of Our Lady of Mercy, Inc. *Chicago, IL*
 Mission ONE *South Sudan*
 New Story Inc. *Mexico, El Salvador, Haiti, & Bolivia*
 Place of Hope, Inc. *Palm Beach Gardens, FL*
 Pulte Homes - Built to Honor *Atlanta, GA*
 Purple Heart Homes *Statesville, NC*
 Rush Homes *Lynchburg, VA*
 Selfless Love Foundation *Jupiter, FL*
 Starting Right, Now *Tampa, FL*
 Sweet Dream Makers *Boca Raton, FL*
 The Lourdes Senior Community *Waterford, MI*
 The Pope Francis Center *Detroit, MI*
 The Refuge Ministries *Columbus, OH*
 The Shelter for Abused Women & Children *Naples, FL*
 Transformations by Atlanta Angels *Atlanta, GA*
 Vista Maria *Dearborn Heights, MI*
 Youth Haven, Inc. *Naples, FL*





KINETIC KIDS

San Antonio, TX

It all started with t-ball in Texas. Tracey Fontenot and Kacey Wernli, physical therapists for children with special needs, realized the children they served needed to be more active. They needed movement, motivation, camaraderie, and friendship. Together, Tracey and Kacey started that first t-ball team and laid the groundwork for Kinetic Kids in 2001. Their mission was to give children with disabilities opportunities to participate in organized recreational and competitive activities addressing both their health and social needs. By 2019, Kinetic Kids served more than 6,800 children through 240+ programs throughout San Antonio and the surrounding areas.

A day with Kinetic Kids starts with a child racing off with mom or dad to their sport, where knowledgeable coaches and therapists greet them, all with warm smiles and accepting hearts, in pursuit of helping them maximize their potential. They can participate in several programs, including adaptive sports, fine arts, and other recreational activities like baseball, basketball, dance, or gymnastics, just to name a few. The children learn new skills, gain confidence in their abilities, get their first trophy, and find a welcoming and friendly community ready to support them and cheer them on.

The Pulte Family Foundation has supported Kinetic Kids and their programs for the past two years. Like many of the Foundation's partners, Kinetic Kids had to adjust how they served children and families during the pandemic. The organization quickly modified

its programming by implementing virtual programmatic initiatives so the children could remain safe yet connected to their daily routines. These initiatives included Stay Strong Virtual

programming, Kinetic Kids Connect, and Discovering Disabilities In-Home Education. The Stay Strong videos provide short videos that coach viewers through different sports and activities. Kinetic Kids Connect offered weekly opportunities for their competitive athletes to share, de-stress, laugh, talk with peers, teammates, and staff in a positive, supportive format when they could not connect in person. These opportunities were critical to keeping the children engaged and interested in their sports. Discovering Disabilities Day In-Home series is still used today, helping peer children understand what it is like to live with a disability. This program introduces children to seven different types of special needs and is available on the organization's website at www.kinetickidstx.org. The virtual programming was essential to support

children with special needs and their families with safe physical activity options during the pandemic until in-person activities could resume.

Despite the challenges of the past few years, Kinetic Kids continues to bring fun, welcoming, and healthy activities to children with special needs across South Texas. In the future, they hope to bridge new cities in Texas and perhaps across the country so all they serve can have the opportunity to make friends and have a healthy, happy childhood.

Parents of a child with a disability often wonder about various milestones their child may or may not achieve. When they are young, it might be rolling over or starting to talk, and as time passes, parents may wonder if their child will experience being on a team, participate in a sport, or earn a trophy. Kinetic Kids brings new opportunities and hope to these families.

ANDRÉ HOUSE

Phoenix, AZ

André House of Arizona came to fruition on October 1, 1984, when two Holy Cross priests from the University of Notre Dame rented a house in a working-class Phoenix neighborhood. The priests lived in the community while serving in the tradition of the Congregation of Holy Cross and the Catholic Worker Movement. Their mission was to respond to the basic needs of the poor and homeless while encouraging others to do the same. The first guest was welcomed on November 29, 1984, and a community of volunteers soon formed to minister to the needs of the guests and the neighborhood.

The Pulte Family Foundation supports the Targeted Guest Assistance (TGA) program at André House. The TGA is a responsive emergency services model that serves the complex needs of individuals and families experiencing or on the cusp of homelessness. This flexible fund removes some of the most frequent barriers for people trying to resolve their homelessness that aren't typically addressed through traditional homeless services programming. The average request for assistance is only \$141. This small amount could be what it takes to help someone exit homelessness. Some of the typical assistance covered by TGA includes hotel or rental assistance, security deposits, temporary car insurance payments, car repairs, school registration fees and temporary utility assistance. TGA meets people where they are at in their crisis and addresses their critical, momentary needs. André House built this holistic model around curating wraparound

services for an individual or family instead of creating more barriers by forcing them to seek piecemeal solutions. Since André House does not receive government funding, they are able to rapidly respond to the urgency of needs that are not funded within the rigid scope of other service programs.

The COVID-19 pandemic brought several challenges for André House. Early on, the organization suspended its volunteer program and had to rely on administrative staff to provide all of its services. Ministries and services had to be modified to continue to provide them safely to guests. For example, André House partnered with local restaurants to help supplement their dinner service which was provided in take-out containers. Other services were provided outdoors or reopened with limited availability. Slowly, André House began to open parts of their building and scaling up the services they provided as vaccines became more available to their community. They opened the dining room to provide daytime heat relief in May. A few months later in August, André House reopened its dining room after serving to-go meals for 16 months. Throughout these trying times, the André House team has been resilient and dedicated to its mission, never closing their doors to those who need them most.





LITTLE LIGHT HOUSE

Tulsa, OK

In 1972, two young mothers, Marcia Mitchell and Sheryl Poole, could find no early intervention services available in Tulsa, OK for their daughters born with visual impairments. Their deep abiding faith in God founded a school for all children with special needs. With \$3,000.00 in their pockets and five students, they opened the doors, and within nine months, they grew to fifteen students. The Little Light House became a “model program” within their six-state region. Now fifty years later, Little Light House provides Christian education and therapeutic services to one hundred seventy-six children with special needs and their families, all tuition-free and debt-free.

While much has changed in half a century, Little Light House remains committed to glorifying God by improving the quality of life for children with special needs, their families, and their communities. The Little Lighthouse cares for and educates children from birth to age six in a traditional pre-school setting five days a week with adaptations to meet the individual needs of each student.

The Bible-based curriculum provides a theme for the day or the week. Students stay in class for their developmental learning and therapy; therapists travel to the classrooms and participate in activities with the students. The children have access to speech, occupational, physical, and vision therapists, as well as assistive technology professionals. In addition to the classroom, the students have a large indoor gym, outdoor pods for play, and a large playground.

The Little Light House also has an Early Intervention Program specifically for families on its waitlist. Early intervention is critical to each child’s development. Between the ages of birth to three, one million neural connections occur each second, and eighty-five

percent of a child’s brain is formed, including language, hearing, and higher cognitive thinking skills. Parents can attend a two-hour class with their child and learn therapy and educational tools and techniques to continue using at home for families on the waitlist.

The pandemic provided a unique opportunity to create a Distance Learning Program for students when the classrooms closed and families were quarantined. This type of learning structure has become permanent for those that cannot rejoin their friends in person due to their extremely fragile health.

The Distance Learning Program is not the only innovative program that the Little Light House has launched. In 2022, the Little Light House turns 50 years old. To celebrate, they are creating a free online academy with professional training courses about working with individuals with special needs and resources to replicate the Little Light House model in communities near and far.

The Little Light House fills a great need in their community. More than 5,000 children with special needs live in the greater Tulsa area. Currently, Little Light House has over 200 children on its waiting list with approximately two to three years before enrollment in the school’s program. As circumstances have allowed, the school has reopened its classrooms and will soon be serving more than 250 children.

At the Little Light House, every milestone is celebrated, and the value of each student’s God-given gifts is made known. Every child receives the tools they need to communicate, walk, and learn. The founders’ faith will continue to make a difference for countless children and their families for years to come.

HENDERSON BEHAVIORAL HEALTH

Fort Lauderdale, FL

The past few years have been challenging for everyone, and nowhere is it more apparent than in the field of mental health. In March 2021, the Pulte Family Charitable Foundation (aka the Pulte Family Foundation) committed \$3,000,000 to Florida-based Henderson Behavioral Health located in Fort Lauderdale. The funds will support the organization's new, state-of-the-art Crisis Stabilization Unit (CSU) and a Centralized Receiving Facility (CRF) on the Henderson Behavioral Health Pulte Family Foundation Campus.

Established in 1953, Henderson Behavioral Health is one of Florida's oldest, largest, and most successful recovery services providers for persons with co-occurring disorders. Henderson provides healthcare, housing, and hope for more than thirty-thousand people with behavioral health conditions each year. Individuals served by Henderson Behavioral Health are all unique; they come from vastly different backgrounds and arrive with different needs, talents, and hopes. Many services are at their complete disposal, be it access to medical care and psychiatric treatment, job readiness, work placement, educational opportunities, or a safe and stable place to live. The new Crisis Stabilization Unit and Centralized Receiving Facility exemplify how Henderson utilizes state-of-the-art research and evidence-based practices, combined with a wide range of supports to treat the whole person, rather than just the illness.

**Since 2000,
Henderson Behavioral
Health has provided
short-term, intensive
treatment and stabilization
in an inpatient setting
twenty-four-seven and has
offered more than
fifty behavioral health
programs in every age
group, from infants to
older adults.**

The grant from the Pulte Family Foundation has been essential to the growth of Henderson's services. It is helping to fund the cost of the relocation of the former CSU to the new state-of-the-art facility with a higher capacity. It will offer an evidence-based therapeutic environment that is much more accessible to the community. The number of beds has increased from twenty-three to forty-eight, and the facility can be licensed to serve both adults and children.

"Our family, like so many other families, has been impacted by mental illness," said Foundation president Nancy Pulte Rickard. "Dad would have been extremely proud of the Board to make this gift to Henderson. After much discussion of whether to use

the Pulte name, we decided to do so for the following reasons: Bill created tremendous goodwill through the business he founded and grew into a Fortune 500 company. His name means something to so many. Through the Pulte name, we hope that the Foundation can be a catalyst for others who want to help break the stigma of mental illness by shining a light on the topic. The Foundation is also committed to giving back nationwide to communities that have supported Pulte Homes over the last sixty-plus years. We are supporting Bill's legacy while honoring all who are suffering, or have suffered, from mental illness."





Industrial Arts Association Cohort Trade School. Photos L to R: James Mason, Cody Metivier, Karen Pulte, William Grogan, Alex Jones, Michael LaCombe, Aiden Sherman, Joshua Phillips

PULTE SCHOLARS

Bill Pulte recognized the power of education despite never enrolling in college himself. His experiences taught him that all professions require a variety of skills and talents. To honor Bill's legacy, the Foundation established scholarship funds at several educational institutions. The scholarships support students enrolled in elementary schools, high schools, college campuses, and trade schools. Known as Pulte Scholars, these students exemplify many of the traits that Bill admired including integrity, grit, ambition, and commitment to hard work.



SEMCA Student Chance Krul, winner of the ABC SEMI/SEMCA Craft Championship in November 2021 as the best electrical apprentice at SEMCA (Southeast Michigan Construction Academy)

2021 PULTE SCHOLARS



University
of
Notre Dame

10



Academy
of the
Sacred Heart

2



Southeast
Michigan
Construction
Academy

9



Industrial
Arts
Institute

8



Ferris
State
University

1

PULTE INSTITUTE FOR GLOBAL DEVELOPMENT

The Pulte Institute for Global Development is part of the University of Notre Dame's Keough School of Global Affairs and was endowed through a gift from the Pulte Family Charitable Foundation in 2019.

We are pleased to share highlights from the Pulte Institute for Global Development's 2020-2021 Annual Review on the following pages. You can read the Institute's full review at pulte.nd.edu/annualreview.



UNIVERSITY OF
NOTRE DAME



PULTE INSTITUTE
FOR GLOBAL DEVELOPMENT

Mission

The Pulte Institute for Global Development at the University of Notre Dame works to address global poverty and inequality through policy, practice, and partnership.

Vision

To enhance human dignity, equity, and well-being for the world's poorest and most vulnerable populations by addressing today's most compelling global issues.



2020-2021 DIRECTORS' UPDATE

A Year of Resilience

“Resilience” is a word often used in the international development sector. Government organizations, nonprofits, and academics alike are consistently calling for the creation of resilient communities against global threats such as climate change, migration, and hunger.

In March 2020, we were forced to apply the word “resilient” to our own lives. Travel was put on hold and projects were halted as our team and their families learned how to navigate our “new normal” safely.

The COVID-19 pandemic has revealed the stark reality of poverty and inequality across the globe. According to the United Nations Department of Economic and Social Affairs, the coronavirus could reverse human development for the first time in 30 years, making the role of organizations like the Pulte Institute for Global Development even more important as we work to ensure that the world’s poorest and most vulnerable communities are not forgotten in the wake of this crisis.

The pandemic should be a moment of reckoning for all Americans; a moment to ask ourselves how we can build the social and political institutions that might once again nourish nations. Our country is at our best in doing this when the worlds of academia and implementation are working together. As part of the Keough School of Global Affairs, this work has been at the core of our work for the last ten years.

For the Pulte Institute, the pandemic was a reminder that we are called by Notre Dame’s founder, Rev. Edward F. Sorin, C.S.C., to be a “powerful force for good.” It has made us only stronger in our commitment to fight poverty and inequality worldwide.

As we look back on the last year and a half — our first as the newly endowed Pulte Institute for Global Development —



Ray Offenheiser
William J. Pulte Director and
Professor of the Practice



Michael Sweikar
Executive Director

we are humbled by our progress in the areas we believe will be most critical to alleviating global inequality in these challenging times: humanitarianism, global health, sustainability, effective states and development, business in development. Our success thus far is due in large part to the many of you who have supported us and continue to support the work that we do in the world.

The Pulte Institute is entering the 2021-2022 academic year stronger than ever, bringing with us 23 new projects, nine new team members, and the largest federal award Notre Dame has ever received. But that does not mean we are no longer in need of resilience. The pandemic has left the world’s poorest more vulnerable than ever before and, in many ways, our work is just beginning. It is resilience that will give us the strength to continue our fight against global poverty and inequality.

In Notre Dame,

Raymond C. Offenheiser, Jr. *Michael Sweikar*

PULTE FAMILY PARTNERSHIP

In November 2019, the University of Notre Dame **received a \$111 million partnership gift** from the Pulte Family Charitable Foundation — the largest of its kind at Notre Dame. A portion of this gift was directed towards the endowment and directorship of the Pulte Institute for Global Development.

Guided by the belief in the inherent dignity of all people, the Pulte Family Charitable Foundation works to meet the basic human needs of the most marginalized members of the human family, including socio-economically disadvantaged youth; the aged; persons with physical, emotional and mental disabilities; and those with the fewest material resources. In accordance with the Seven Corporal Works of Mercy, The Foundation makes grants and donations to organizations that fall into four areas of giving: **hunger and thirst, shelter, educational access, and care for others.**

The values of the Pulte Family Charitable Foundation — in unity with Notre Dame’s commitment to Catholic social

teaching — are mirrored in the work of the Pulte Institute to alleviate global poverty and inequality. Our partnership over the last two years has allowed the Institute to grow its portfolio of programs focused on addressing global challenges, educating the next generation of leaders, and influencing policy to stimulate change.

From working to improve humanitarian response programs in South Sudan and influencing USAID policies on long-term evaluation of global development impact, to training young African leaders in entrepreneurship and improving primary school education in Haiti, the Pulte Institute has accomplished much over the last year and a half.

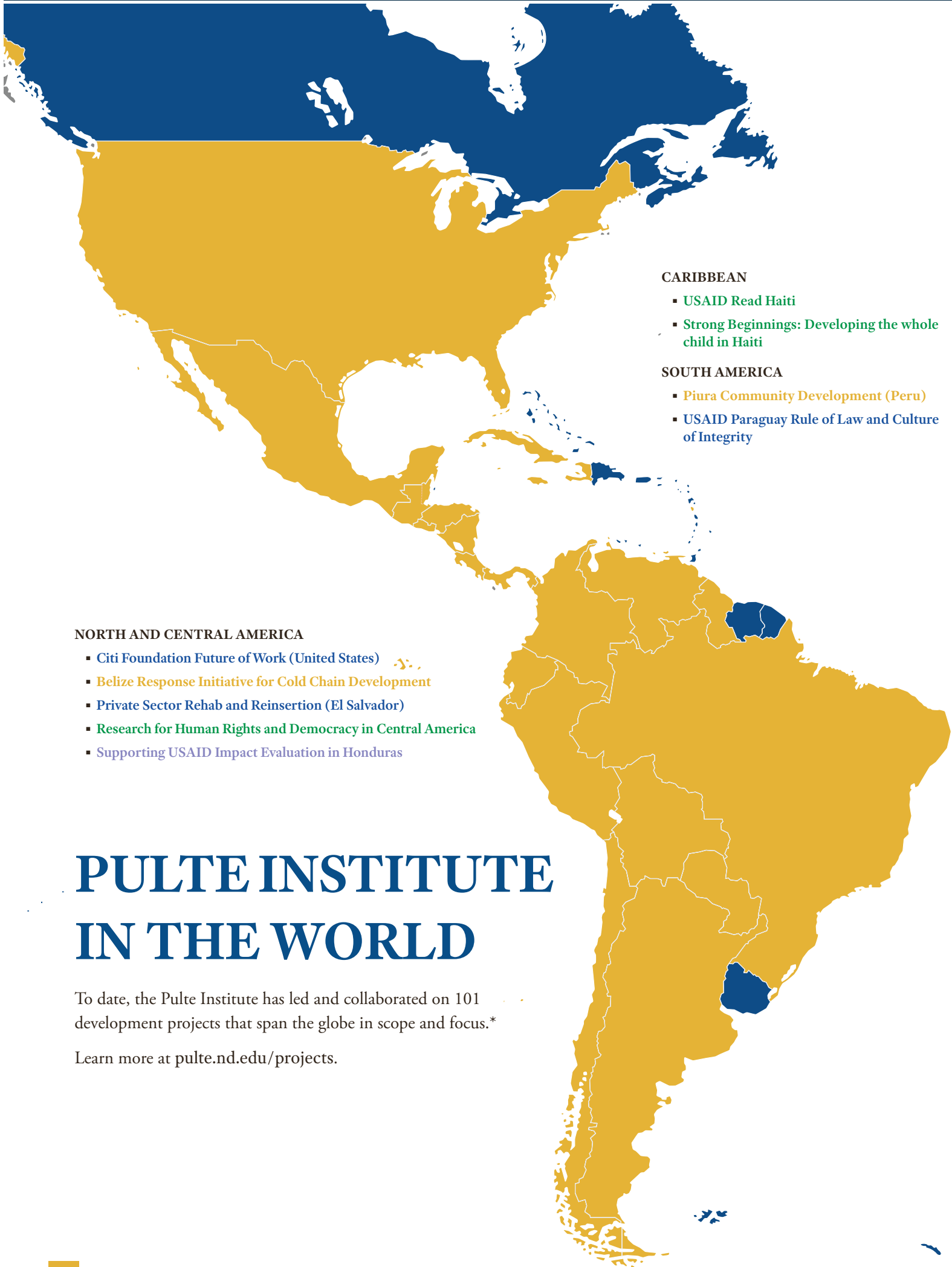
We are grateful to work with an organization whose leadership and values not only align with those of the Pulte Institute and the Keough School of Global Affairs, but also enhance our credibility as a higher education institution working at the frontlines of global development worldwide.



Nancy Pulte Rickard
President, Pulte Family Charitable

The Pulte Family Foundation, by our own power, could have never accomplished our genuine desire to be global agents of change. But by the power of the Holy Spirit, the two like-minded organizations came together, thus making it possible for the Pulte Institute to grow these past couple of years exponentially in doing the work of Our Lord. The Pulte Family couldn’t be happier with how the Institute continues to use our financial gift to build a more peace-filled, equitable world for all.

“Now to Him who is able to accomplish far more than all we ask or imagine, by the power at work within us, to Him be the glory in the church and Christ Jesus to all generations, forever and ever.” (Ephesians 3:20)



CARIBBEAN

- USAID Read Haiti
- Strong Beginnings: Developing the whole child in Haiti

SOUTH AMERICA

- Piura Community Development (Peru)
- USAID Paraguay Rule of Law and Culture of Integrity

NORTH AND CENTRAL AMERICA

- Citi Foundation Future of Work (United States)
- Belize Response Initiative for Cold Chain Development
- Private Sector Rehab and Reinsertion (El Salvador)
- Research for Human Rights and Democracy in Central America
- Supporting USAID Impact Evaluation in Honduras

PULTE INSTITUTE IN THE WORLD

To date, the Pulte Institute has led and collaborated on 101 development projects that span the globe in scope and focus.*

Learn more at pulte.nd.edu/projects.

ADDRESSING GLOBAL POVERTY AND INEQUALITY

Inequality manifests itself differently worldwide. Beyond the lens of economics, inequality can be seen as a lack of access to those basic human rights we all require to flourish — rights such as food, shelter, healthcare, and education.

The Pulte Institute uses a multidisciplinary approach to find solutions which address the unique challenges our global brothers and sisters face in their communities.

In line with our **Strategic Plan** and the **UN Sustainable Development Goals**, we seek opportunities within the five domains of thematic research that we believe will be critical to alleviating global poverty and inequality: **Effective States and Development, Humanitarianism, Global Health, Sustainability, Business in Development**. These are just a few of the many highlights within our project portfolio. For more information on our work, visit pulte.nd.edu/projects.

EFFECTIVE STATES AND DEVELOPMENT

SHARE: Improving Global Education Outcomes

In August 2020, the Pulte Institute for Global Development — together with the Institute for Educational Initiatives (IEI) and its Global Center for the Development of the Whole Child — was awarded a \$40 million cooperative agreement to lead a five-year program to advance USAID learning priorities in the global education sector. This USAID DDI/Center for Education award is the largest federal award Notre Dame has ever received.

The Supporting Holistic and Actionable Research in Education (SHARE) Activity will provide research to advance USAID's education sector learning priorities, including improving literacy, numeracy, social-emotional skills, and continuous education beyond childhood.

While progress has been made in recent years to conduct research that strengthens education systems in developing countries, more targeted research is required to create systemic and sustainable change. SHARE will bring local scholars and higher education institutions together to address these challenges and opportunities in a number of low and middle income countries, with a view to developing a replicable model to guide decision-makers.

This is a transformative award for the Pulte Institute, which will lead management, oversight and administration of the program. Led by Innovation and Practice Program Director Tom Purekal, the addition of the SHARE award to our portfolio has brought five new members to our team to work on education challenges worldwide.

SUB-SAHARAN AFRICA

- South Sudan Education
- South Sudan Humanitarian Assistance Evaluation

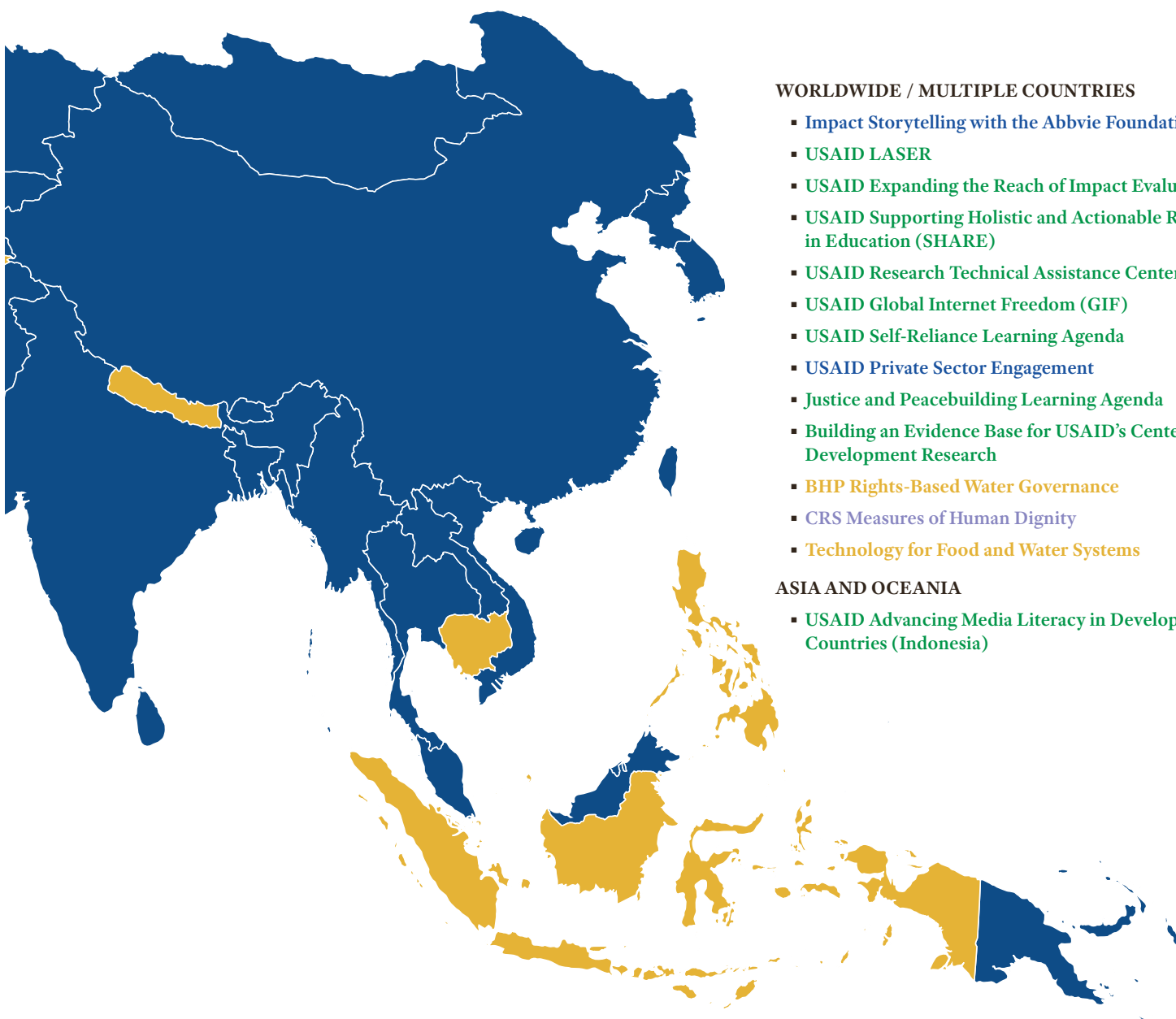
KEY

Business in Development
Effective States and Development
Humanitarianism
Sustainability
Global Health



Countries in yellow represent locations of all Pulte Institute programs and projects to date.

*The projects listed are both new and ongoing from January 1, 2020 - June 30, 2021.



WORLDWIDE / MULTIPLE COUNTRIES

- Impact Storytelling with the Abbvie Foundation
- USAID LASER
- USAID Expanding the Reach of Impact Evaluation (ERIE)
- USAID Supporting Holistic and Actionable Research in Education (SHARE)
- USAID Research Technical Assistance Center (RTAC)
- USAID Global Internet Freedom (GIF)
- USAID Self-Reliance Learning Agenda
- USAID Private Sector Engagement
- Justice and Peacebuilding Learning Agenda
- Building an Evidence Base for USAID's Center for Development Research
- BHP Rights-Based Water Governance
- CRS Measures of Human Dignity
- Technology for Food and Water Systems

ASIA AND OCEANIA

- USAID Advancing Media Literacy in Developing Countries (Indonesia)

MANDELA WASHINGTON FELLOWSHIP

As of 2021, the Pulte Institute has proudly hosted 175 Mandela Washington Fellows from 39 different countries across Sub-Saharan Africa.

- | | | |
|--|------------------|-----------------------------|
| ▪ Angola (5) | ▪ Guinea (3) | ▪ Rwanda (1) |
| ▪ Benin (2) | ▪ Kenya (12) | ▪ Sao Tome and Principe (1) |
| ▪ Botswana (2) | ▪ Lesotho (4) | ▪ Senegal (8) |
| ▪ Burkina Faso (5) | ▪ Liberia (2) | ▪ Sierra Leone (1) |
| ▪ Burundi (1) | ▪ Madagascar (3) | ▪ South Africa (11) |
| ▪ Cameroon (1) | ▪ Malawi (3) | ▪ South Sudan (2) |
| ▪ Cabo Verde (1) | ▪ Mali (2) | ▪ Sudan (3) |
| ▪ Chad (1) | ▪ Mauritania (3) | ▪ Tanzania (5) |
| ▪ Cote d'Ivoire (6) | ▪ Mauritius (6) | ▪ Togo (1) |
| ▪ Democratic Republic of the Congo (4) | ▪ Mozambique (5) | ▪ Uganda (7) |
| ▪ Eswatini (3) | ▪ Namibia (3) | ▪ Zambia (7) |
| ▪ Ethiopia (8) | ▪ Niger (4) | ▪ Zimbabwe (17) |
| ▪ Ghana (7) | ▪ Nigeria (15) | |

The Pulte Family Charitable Foundation Prayer

In the name of God, the Father, Giver of all gifts, seen and unseen, Father to us all, we come before you as your sons and daughters.

In the name of the Son, Jesus Christ, Our Lord and Savior, we come before you as brothers and sisters in Christ.

And, in the name of the Holy Spirit, Our Counselor, we come before you seeking:

- Clarity of purpose(s) and vision for the Foundation;
- Guidance in the practical application of the guidelines outlined in establishing and continuing thereof the Foundation; and
- Wisdom and its fruits of discernment, humility, and purity of heart.

We come before you our Triune God in thanks and praise for the opportunity to serve you. We thank you for blessing the founder, William John Pulte, with all the many gifts that you had bestowed upon him in his life. In particular, we thank you for giving him the gift of faith and love for you, which had prompted him to serve you not only in his life but upon his death through those he trusts. We thank you too for giving him the gift of prosperity coupled with a generous heart. Together they have provided for the origin of the Foundation.

As for those who serve in the Foundation, we thank you for entrusting us with the task of operating, growing, and representing this Foundation. As the years pass, we pray that you would develop in us and equip us with the gifts, tools, capabilities, and all else required to run this extension of a life of giving successfully.

We pray that individually and collectively, our motives be selfless. Lord, help us honor the founder by always staying committed, as he did, to live lives that emulate charity, mercy, and love. May our spiritual eyes be open and recognize the desires of your heart and the needs of your people here on earth. Please pour your grace out upon the Foundation and us. May the work of the Foundation bring you only honor and glory. And, may it become a real hallmark for living the gospels of Jesus Christ.

Please, Lord, come now and take a seat amongst us. Be our Chairman of the Board and help us continue to draw the blueprints and lay the cornerstones by which the Pulte Family Charitable Foundation will be built.

In Jesus' name, we pray.

Amen.



PULTE FAMILY
CHARITABLE FOUNDATION

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